

***Greetings Shipmates!***

**Latest Updates**

**HT, IC and MR Full-Time Support Ratings Eliminated.**

By Mass Communication Specialist 1st Class (AW) LaTunya Howard, Navy Personnel Command Public Affairs Office

MILLINGTON, Tenn.-The Navy announced the elimination of Full-Time Support (FTS) Hull Technician (HT), Machinery Repairman (MR) and Interior Communications (IC) ratings effective March 16. According to NAVADMIN 083/11, an extensive review of advancement opportunity, career diversity and limited duty assignments led to the decision to remove the ratings from the FTS program. "The three surface warfare enlisted ratings are too small to maintain effective community health," said Cmdr. Jamie Redman, Perform-to-Serve department head. "There are limited promotion opportunities due to very low turnover at the E7-E9 level." Sailors in these FTS ratings can continue their Navy career by converting to other FTS ratings allowing for a broader assignments and improved advancement. For Sailors who want to remain in their current rating, transitioning to active duty is limited based on the active duty community. Redman suggests Sailors look at Career Reenlistment Objectives (CREO) 1 and 2 if they are considering conversion. CREO reflects the manning levels for all Navy ratings. CREO categories are identified in one of three levels:

CREO 1 rates are undermanned

CREO 2 rates are manned at desired levels

CREO 3 rates are overmanned

A Navy counselor or the command career counselor can provide additional CREO information and guidance on the advantages of conversion. For more information on the elimination of FTS HT, MR and IC ratings read the NAVADMIN, or contact the Navy Personnel Command Customer Service Center at 1-866-U-ASK-NPC (1-866-827-5672) or e-mail [cscmailbox@navy.mil](mailto:cscmailbox@navy.mil).

FTS Community Overviews:

<http://www.npc.navy.mil/Enlisted/CommunityManagers/FTS/>

Latest CREO listing:

<http://www.npc.navy.mil/CareerInfo/PerformtoServe/>

**Updated SELRES CREO Effective Immediately.**

<http://www.npc.navy.mil/Enlisted/CommunityManagers/SelectedReserves/>

(SELRES manning link on the right)

**CHANGE TO PACKAGE POSTMARK DATES FOR RES E7 AND ACT E7 BOARDS.** Letters to the board submitted to the Reserve E7 board by the candidate must now be postmarked no later than 25 April 2011. This applies to both boards #335 (SELRES) and #336 (FTS).

Letters to the board submitted to the Active E7 board by the candidate must now be postmarked no later than 31 May 2011. This applies to board #360 (Active Component).

Reminder: Per NAVADMINS 302/10 and 343/10, supplemental correspondence and messages postmarked after the cut-off date for submission of correspondence by candidates is no longer accepted by enlisted selection boards. Items missing from the candidate's official military personnel file that the candidate wants the board to consider must be submitted in the candidate's letter to the board.



NPC's Customer Service Center's new selection board e-mail address is:  
[cscselectionboard@navy.mil](mailto:cscselectionboard@navy.mil)

Verification of NPC's receipt of letters to the board is also available at:  
<http://www.npc.navy.mil/AboutUs/NPC/CSC/default.htm>

**Tutor.com.** There is a new registration process for Navy members and their families to access Tutor.com for Military Families. To get access, go to [www.tutor.com/military](http://www.tutor.com/military), click on the FOR NAVY button and follow the instructions to create an account. (Registration through NKO is no longer required.) More information can be found on the Navy Library Facebook page: <http://www.facebook.com/home.php#!/USNavyGeneralLibraryProgram>

### **College Degrees Can Increase Sailors' Advancement Percentage**

(navy.mil By Ed Barker, Naval Education and Training Command Public Affairs 3/8/2011)  
PENSACOLA, Fla. (NNS) -- Sailors with college degrees can increase their chances for advancement, according to data provided by the Navy Advancement Center (NAC) on March 7. [http://www.navy.mil/search/display.asp?story\\_id=58958](http://www.navy.mil/search/display.asp?story_id=58958)

**Navy Reserve Opens New Call Center For Personnel Issues.** Navy Reserve Forces Command is pursuing a World-Class Customer Service initiative as part of the 2011 and beyond strategic plans. The goal of this multi-year initiative is to increase career satisfaction, and eliminate barriers encountered by the Reserve Sailor. The intent is not only to improve customer service with Sailors, but with families and employers as well.

Beginning February 26-27, Sailors can call on subject matter experts from Manpower & Personnel (N1) at 1-800-621-8853 or 1-877-473-7729, to answer or resolve personnel issues that cannot be answered at the NOSC level. The lines will remain open from 0900 – 1500 EST on Saturday and again on Sunday from 1100 – 1500 EST to accommodate both coasts.

N1 subject matter experts will also be available on the following dates:

March 12 - 13  
March 19 - 20  
April 2 - 3  
April 16 - 17

N3 Operations, N7 Training, and Force Travel will continue to provide weekend customer service on established call center lines.

### **Naval Academy Summer STEM Program - Full Scholarship To Accepted Students.**

The Naval Academy Summer STEM (Science, Technology, Engineering, Mathematics) Program is offering rising 8th-11th Graders to attend their Summer STEM Program.

In order to qualify: Students must demonstrate superior academic performance to include GPA, class standing, and/or strong PSAT, SAT or ACT results. Selection is based in large part on ensuring geographic representation along with overall accomplishments in and out of the classroom. All applicants will be notified of their status by May 1st. Each student is responsible for arranging transportation to and from the Naval Academy.

LAST DAY TO APPLY IS 14 APRIL 2011.

<http://www.usna.edu/Admissions/stem.html>

**eSponsor Training And Resource Website.** A resource for those commands not located in a fleet concentration area and don't have access to a FFSC to get sponsor training. The below link will take you to the DOD eSponsor training website. This is a great site for sponsor coordinators as well as sponsors AC and RC. The eSponsorship site will:

Train you on your roles and responsibilities  
Provide you with the knowledge and resources for effective sponsorship  
Provide you access to all the tools you need to do an outstanding job

The steps in the sponsorship process that the application supports are:

A training module to be completed by the sponsor  
A downloadable Sponsorship Duties Checklist, to keep, check off and refer to often  
A downloadable Training Certificate for your records  
A downloadable Needs Assessment to use as a guide when contacting your newcomer

<https://apps.mhf.dod.mil/pls/psgprod/f?p=ESAT:WELCOME:698099243168065::NO::>

### **Don't Ask, Don't Tell Repeal Implementation Navy Training**

Commander U.S. Fleet Forces Command (USFF) has been designated as the Executive Agent for training, delivery and tracking of Navy personnel on the educational content concerning the repeal of Title 10, U.S.C. Section 654, known as "Don't Ask, Don't Tell" (DADT). It is important to remember that the current DADT policy remains in effect. Final repeal will not be effective until 60 days after the President, Secretary of Defense, and Chairman of the Joint Chiefs certify to Congress that repeal can be made.

USFF will conduct training in a three tier approach. Tier 1 training will be provided to experts who may deal frequently with repeal policy issues (chaplains, judge advocates, senior human resource officers, etc.) Tier 2 training will be provided by Master Mobile Training Teams to command leadership teams, flag officers and senior executive service personnel. The training will prepare them to deliver face to face policy instruction and expectations of conduct to their commands. Tier 3 training is for all hands, which includes all active and reserve personnel, Navy civilians who supervise military personnel, and DOD contractors as required. This guidance will emphasize policies and expectations of personal behavior.

The primary method of delivery for Tier 2 and Tier 3 repeal implementation training is face to face. The secondary delivery method will be via Defense Connect Online (DCO). A tertiary delivery method available to Tier 3 personnel unable to attend command leadership-led training is a computer based training option. To meet certification requirements, all Tier 2 training must be completed NLT 30 APR 2011 and all Tier 3 must be completed NLT 30 JUN 2011. For planning purposes, Navy will execute to complete Tier 2 training by 23 APR 2011 and execute to complete Tier 3 training NLT 17 JUN 2011.

The Navy's DADT repeal process is centralized at <http://www.dadtrepeal.navy.mil/>. The website includes locations and dates for each MMTT presentation across the fleet. Commands within 60 miles of a presentation are required to register command leadership via the website and then attend face to face Tier 2 training. Commands outside of this radius are allowed to register command leadership via the website and participate in DCO Tier 2 training.



References regarding DADT repeal implementation are listed on the website and include NAVADMIN 41/11, 42/11, and ALERTORD 07FEB11. The DoD Support Plan for Implementation, also listed on the website, details the background of the DADT repeal process and includes FAQs and vignettes regarding implementation.

\*\*FY-11 Mandatory Information Assurance Awareness Training (IAAT) is now loaded on NKO <https://wwwa.nko.navy.mil/portal/home> under e-Learning -> Mandatory Training -> DoD Information Assurance Awareness V9: FY 2011 Department of Defense required IA Awareness training. Results are loaded to FLTMPs when IAAT is completed using NKO so there is no requirement to print and turn in a hard copy to the Force IAM.\*\*

**The Weekly NR Employment Scorecard:**

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Form/s/AllItems.aspx>

**March Ready Now! Newsletter:**

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

**March RC Communicator:**

[http://www.navyreserve.navy.mil/RC%20Communicator/110301\\_RC\\_Communicator\\_March.pdf](http://www.navyreserve.navy.mil/RC%20Communicator/110301_RC_Communicator_March.pdf)

**Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)  
Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)**

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

**NAVADMINS:**

- 084/11 **STOP MOVEMENT FOR PERMANENT CHANGE OF STATION AND TEMPORARY DUTY FOR ALL NAVY PERSONNEL AND DEPENDENTS TO JAPAN**
- 083/11 **ELIMINATION OF FULL TIME SUPPORT HULL TECHNICIAN, MACHINERY REPAIRMAN AND INTERIOR COMMUNICATIONS RATINGS**
- 082/11 **ORDER TO ACCOUNT FOR THE NAVY FAMILY ICO JAPAN EARTHQUAKE**
- 081/11 **NAVY UNIFORM UPDATE**
- 080/11 **SHIP ENERGY CONSERVATION AWARDS**
- 079/11 **SAMUEL ELIOT MORISON NAVAL HISTORY SUPPLEMENTAL SCHOLARSHIP PROGRAM FOR THE ACADEMIC YEAR 2011-2012**

**Around the Force**

**Navy Reserve Surges To Aid Japan.** VR and VP aircraft are on station supporting Priority 1 tasking, transporting Radiological Control Teams and equipment from Pearl Harbor and Norfolk to Japan, and executing SAR missions. Less than 24 hours after being tasked, aircraft began lifts and flew to Japan to assist with the ongoing operations. The VR teams will be the primary teams to mitigate the contamination of US aircrew and aircraft prior to returning to US Navy ships on station. The Navy Reserve stands *Ready Now* to provide the *on-demand expertise* needed during this crisis.

**Navy Reserve Homeport Mobilization Volunteer Portal Released.** The new Volunteer PORTAL will allow our Reserve Sailors to "volunteer to mobilize" by filling out an online form. The form is accessed through our CAC enabled website and once submitted populates a database that sourcing officers can use to match Sailors to tasked mobilization requirements. This Sailor-centric tool will increase efficiency and effectiveness by providing the ability to



recognize the person with the right skills and deliver them to the appropriate position, at the best value. Visit at :

<https://private.navyreserve.navy.mil/3447B/n3/mobilizationportal/default.aspx>

**5 Reserve Captains Nominated For First Star.** Congratulations to five new Navy Reserve Flag nominees! CAPT Sandra E. Adams, assigned to Combined Security Transition Command-Afghanistan/NATO Training Mission-Afghanistan, CAPT Mark L. Leavitt, Dep. Reserve Commander, Navy Region Mid-West, CAPT Jon G. Matheson, Chief of Staff, Navy Repeal Implementation TF, USFF, CAPT Kerry M. Metz, Commander, NSWG Eleven, and CAPT John F. Weigold, Reserve Special Assistant to Commander, EUCOM.

**Event Outlook**

- \* Navy Reserve Sailor of the Year Paper Board, NOSC Norfolk (19 Mar)
- \* Senior Enlisted Academy, Newport, RI (21 Mar)
- \* Senior Enlisted Training Symposium, Washington, DC (22 Mar)
- \* Senior Enlisted Training Symposium Dining Out Speaker (24 Mar)
- \* HAC-D National Guard/Reserves Hearings (30 Mar)
- \* Chief Petty Officer 118<sup>th</sup> Birthday (1 Apr)
- \* Navy Reserve Sailor of the Year Oral Board, Washington DC (11-14 Apr)

<b>As of 16 March 2011:</b>			
<u>Operational Support Snapshot</u>		<u>RC Medical Readiness</u>	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	83.4%(from 82.9%)
RC Sailors (FTS/SELRES) Onboard:	64,463	Partially Medically Ready:	5.8% (from 5.9%)
RC Sailors Performing Operational Support:	18,517	Total:	89.2%(from 88.8%)
RC Sailors Mobilized or Deployed:	6,904		
RC CPO's Mobilized	821		
RC Flag Officers on Active Duty:	33		