

Greetings Shipmates!

2010 Sailors of the Year Advanced to Chief Petty Officer

WASHINGTON (NNS) -- The 2010 Sailor of the Year winners were meritoriously advanced to the rank of chief petty officer during a ceremony held at the Navy Memorial May 19.

http://www.navy.mil/search/display.asp?story_id=60496

Ensure that you review the You-Tube clip you will find at the end of the story, great 1:19 minute video.

http://www.youtube.com/watch?v=5OTF_DUCW4I <BR< a>>

Have a Happy and Safe Memorial Day Weekend!

Memorial Day Safety: With Memorial Day comes the beginning of warm weather and outdoor activities. There are more parties, more drinking, more sporting events, more water related activities and more people on the road during this time of year. With these summer activities comes increased risks. Focus areas for this year's summer campaign include personal motor vehicle safety, alcohol awareness, water safety and sexual assault. For more information on this year's Summer Safety Campaign, go to

<http://safetycenter.navy.mil/>

I have asked this question before but I need you to pull "Trust but Verify" and pull the reports dealing with CDB's and verify that they are completed and documents, pull your PRIMS reports for all the commands/units to ensure everyone is documenting as required.

You have heard a lot about the ERB and PTS, we are still requiring some of our very good Sailors to leave the Navy and in some cases they did not receive all the reviews that they were eligible for. Again "Trust the system but Verify that the work has been completed."

It is your job as a leader to know the programs and enforce the standards daily.

Latest Updates

Securing Personal Data at Home. Navy personnel should not use a home WIFI connection to access OWA, citing overarching policy. The article includes a "good sense" approach to securing one's personal data at home.

Accessing the NMCI network from home can make life easier for many Navy Reservists. However, all users must configure their home system to protect the security of military files, emails, and other sensitive information. This is especially true if a home computer is wirelessly connected to a network. Without certain security standards in place, hackers can sniff your wireless network, record your keystrokes, and inflict damage to a computer by introducing viruses and other malware.

The best course of action is to NOT work on sensitive, work-related documents at home. It is important to note that current Navy policy directs that users will not access Outlook Web Access (OWA) with a wireless connection. For service members who must do Navy work using a personal computer and home wireless connection, the wireless router in use must be secured. Securing Wi-Fi is possible and easy to do, following these tips:

- Use Encryption — Preferably WPA2

By default, data traveling between a wireless router and home computer is "in the clear." If a router's default values are not changed, anyone can connect to a network and access information. To prevent this, use encryption and password-protect routers.

- Use WPA/WPA2 encryption standards.
- If a router uses the older WEP standards, try to upgrade firmware. Log onto router, and click "update."
- If router still does not update properly, contact the manufacturer to check feasibility. If an update is not possible, purchase a new router. If these steps are taken, and a router does not support WPA/WPA2, the best option is to purchase one that supports WPA encryption. The additional security is well worth the cost.

- Use Strong Encryption Keys

For WPA passphrases, a strong encryption passphrase/key uses a long string of upper and lower case letters, numbers, punctuation marks, and can be up to 63 characters long. A passphrase of "f8!U&1:C>0x;5i*wU2^bQ9(dJ4f#9v" is much stronger than "PUBLIC."

Use a Firewall

If a computer is connected to a network, it should ALWAYS have a firewall installed and running to filter inbound traffic. To check firewall settings:

- Open the Control Panel.
- Open "Firewall Settings."
- Ensure firewall is enabled, and make sure any checked exceptions are needed, and are only checked for legitimate programs.
- Ensure only one firewall is active (if a third party firewall is installed).

Navy service members can download free anti-virus and firewall programs here:

<https://infosec.navy.mil/av/index.jsp>. A CAC reader is required to download it.

Retaking the ASVAB. With the PTS and ERB conversions that are on deck right now, it may be a good idea to look at your current ASVAB score and decide if retaking it is taking the right steps toward a rating conversion. Basic skills or some college level education need be completed and furnished in order to participate in exam. Contact your Command Career Counselor for more information.

Career Counseling note. The ERB eligible list is now available via BOL command level access.

BOL Application Menu

Advancements/Selection Boards

Enlisted Advancement (left side of screen)

FY12 Enlisted Retention Board (ERB)

Navy Reserve Policy Board Issue Submission. Every Sailor has the opportunity to participate in shaping policies which guide our Reserve Force. The Navy Reserve Policy Board (NRPB) meets in Norfolk to address issues provided from the field. The Policy board reviews issues throughout the year and is your direct line of communication to the Force policy makers. Electronic inputs are the preferred method and can be emailed to NRPB@navy.mil.

For initial inputs, a blank issue submission form and additional guidance is available on the NRWS (private side). Just click on the link below.

Thank you for your input and bringing Deckplate issues to senior Navy Leadership.

<https://private.navyreserve.navy.mil/3447B/n5/Shared%20Documents/n5a.aspx>

Navy Performance Evaluation Instruction Updated

From Navy Personnel Command Public Affairs Office
MILLINGTON, Tenn. (NNS) -- An update to the Navy Performance Evaluation System instruction BUPERSINST 1610.10C was released April 21 by Navy Personnel Command (NPC).

The update cancels BUPERSINST 1610.10B and incorporates several NAVADMINs affecting performance evaluations and fitness reports.

"The changes cover new E-5 promotion recommendation rules, Physical Fitness Assessment (PFA) documentation requirements, a new billet sub-category for performance reports, details on Reserve component unit reporting responsibilities, elimination of references to the enlisted field service record and several other items," said James Price, director, Navy NPC Performance Evaluation Division.

One update incorporates new distribution rules for E-5 promotion recommendations announced in NAVADMIN 286/10, requiring the number of 'Early Promote' and 'Must Promote' recommendations not to exceed 60 percent of the E-5 group. In addition, the 'Must Promote' recommendation may be increased by one for each 'Early Promote' quota not used. The 'Early Promote' recommendation limit of 20 percent has not changed in the new instruction.

NAVFIT98A Version 29 was rolled out to the fleet incorporating the new rules. Workstations on the unclassified Navy/Marine Corps Intranet (NMCI) automatically received this new version. For non-NMCI users, the upgrade is available for download from the Navy Personnel Command (NPC) website.

Service members should verify they are using Version 29 by checking 'About NAVFIT98A' under the help tab in NAVFIT98A, which will display 'Version 2.2.0.29.'

Another update in BUPERSINST 1610.10C details new requirements announced in NAVADMIN 193/10 for documenting PFA results in performance evaluations. For performance reports with an end date of Aug. 1, 2010, or later, commands must now enter a one-letter PFA code in block 20 for each cycle completed during the reporting period. Per NAVADMIN 215/10, a new billet subcategory was added. The code 'INDIV AUG' in block 21 of the performance report is now available for Individual Augmentee Manpower Management, Global War on Terrorism Support Assignment and Overseas Contingency Operation Support Assignment participants.

For Reserve Sailors, the fourth chapter of the new instruction enables authorized mobilization unit commanding officers to write concurrent reports for Cross Assigned In (CAI) personnel, while the training unit commanding officer (CAI regular drill unit) retains regular reporting responsibilities.

These are a few of the updates published in BUPERSINST 1610.10C. To see more, review the instruction posted on the Navy Personnel Command website at <http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/>.

NAVFIT98A version 29 and an updated user guide is available at <http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/SoftwareForms/>.

Those with questions should call the NPC Customer Service Center toll-free at (866) 827-5672 or e-mail them at CSCMailbox@navy.mil.

For more news from Navy Personnel Command, visit www.navy.mil/local/npc/.

The Weekly NR Employment Scorecard:

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Form/s/AllItems.aspx>

May Ready Now! Newsletter:

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

**Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)
Administrative Procedures for the Drilling Reserve and Participating Members of
the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)**

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

NAVADMINS

- 172/11 **DATA AT REST (DAR) ENCRYPTION SOLUTION WAIVERS UNCLASSIFIED**
- 169/11 **FY-11 FULL TIME SUPPORT AVIATION CAREER CONTINUATION PAY**
- 166/11 **FY-11 SELECTIVE REENLISTMENT BONUS AWARD LEVELS AND POLICY
UPDATE II (4 of 4)**
- 166/11 **FY-11 SELECTIVE REENLISTMENT BONUS AWARD LEVELS AND POLICY
UPDATE II (3 of 4)**
- 166/11 **FY-11 SELECTIVE REENLISTMENT BONUS AWARD LEVELS AND POLICY
UPDATE II (2 of 4)**
- 166/11 **FY-11 SELECTIVE REENLISTMENT BONUS AWARD LEVELS AND POLICY
UPDATE II (1 of 4)**
- 162/11 **STRATEGIC LANGUAGE LIST**
- 163/11 **BATTLE OF MIDWAY COMMEMORATION 2011**

Around the Force

SPAWAR RESERVE SAILORS ENABLE FLEET C4I READINESS IMPROVEMENT. Two teams of 6 SPAWAR Reserve Sailors from several SPAWAR units and NOSC's conducted C4I Configuration Validations (CONVALs) of Functional Interface Diagrams (FID's) onboard USS DEWERT (FFG 45) and USS NEW ORLEANS (LPD 18) as part of a PEO C4I initiative to improve Fleet C4I readiness. Their work will lead to validating all deploying Fleet platform FIDS over a 3 year period to increase C4I system configuration management, enabling increased operational readiness throughout the Fleet.

SEABEES DONATE TIME TO CLEAR DEBRIS AT VA CEMETERY. Navy Reserve LT Ray Gilliam and 30 other Reserve Sailors from NMCB 24 volunteered at the Mountain Home National Cemetery on the grounds of the Veterans Administration Center to clear trees and debris left strewn over the campus following last month's tornado that fell nearly 70 trees throughout the cemetery. LT Gilliam, who owns a tree service company in TN, volunteered their services to ensure the veterans at rest there could continue to be honored properly.

CNRSW RESERVE SAILORS AID F/A-18 CRASH INVESTIGATION. Navy Reserve Sailors at CNRSW Regional Operations Center provided *on demand expertise* in response to an emergent request from NAS Lemoore to support the post accident investigation of a Navy F/A-18 aircraft that crashed last month near NAS Lemoore. Members mobilized the Region's Mobile Command Unit (MCU) providing onsite investigators a vital communication



capability and command post. Following environmental cleanup at the site, members performed post mobilization refurbishment and restoration of the MCU.

Event Outlook

- * Battle of Midway Commemoration, Navy Memorial, Washington, DC (3 June)
- * PDRFC NAVSTA Great Lakes, IL (4-5 June)
- * FORCM Change of Appointment and FORCM Continuum, NAF, Washington, DC (16-19 Jun)

As of 18 May 2011:			
<u>Operational Support Snapshot</u>		<u>RC Medical Readiness</u>	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	83.9%(from 83.5%)
RC Sailors (FTS/SELRES) Onboard:	64,566	Partially Medically Ready:	5.4% (from 5.6%)
RC Sailors Performing Operational Support:	19,919	Total:	89.3%(from 89.1%)
RC Sailors Mobilized or Deployed:	6,938		
RC CPO's Mobilized	806		
RC Flag Officers on Active Duty:	30		