

Greetings Shipmates!

Master Chief Wheeler and I just spent the weekend at NOSC Chicago attending their pre deployment readiness conference. It was a great morning at Ross Theater sharing the Reserve Force mission, vision and guidance brief with over 700 Sailors and their families. We also reiterated the importance of being Brilliant on the Basics, (Sponsorship, Assign- a Mentor, Indoctrination, Leadership- CDB, Ombudsman, Recognition). We then had the pleasure of spending the afternoon with the sailors and their families. That evening we attended a dining out with the senior enlisted leaders and their spouses. There we celebrated our heritage as Chiefs by remembering all those who have gone before us and all those who are currently deployed. NOSC Chicago currently has over 110 reservists deployed in all parts of the world. Proving that the Reserves in Chicago are truly "Ready Now, Anytime, Anywhere".

Latest Updates

Force Leadership,

This jointly authored note from VADM Debbink and I covers one of the most important topics we have addressed in our combined 65 years of naval service - "Brilliant on the Basics." This program consists of six Navy leadership pillars that can aid each Sailor and command in achieving their full potential. Being "Brilliant on the Basics" is our communication priority for the month of June. While "Brilliant on the Basics" is a Navy-wide, Total Force initiative, it is especially important for the Navy Reserve because it drives meaningful, focused engagement in the limited time we as leaders spend together with our Sailors.

Brilliant on the Basics contains six pillars: Sponsorship, Mentorship, Indoctrination, Leadership, Career Development Boards (CDBs), Ombudsman Program and Recognition. The elements are critical because if we take care of our Sailors by executing these six programs well, we will create a solid foundation for EVERY Sailor at EVERY stage of their career. When a Sailor is given support from the moment they are contacted by their Sponsor and check onboard and this support is maintained throughout their career, this up-front investment results in huge dividends for that Sailor, your command, and the Navy Reserve for years to come.

Over the next month, VADM Debbink and your new Force Master Chief, Chris Wheeler will maintain a constant drumbeat discussing these six important pillars with you. An ALNAVRESFOR message to the field will be sent separately and a series of articles highlighting the importance of each specific pillar will follow. Please ensure your Sailors read and understand the message and the articles. We are asking Reserve Flag Officers and Senior Enlisted Leaders to discuss "Brilliant on the Basics" when they visit field commands and will designate the program and its six pillars as special interest items on Command Inspections to institutionalize their success.

Ideally, command leadership is involved with every Sailor as soon as orders are written. The command assigns a sponsor who contacts the Sailor prior to their first drill. The sponsor helps the Sailor check aboard, and within the first three drill weekends, the Sailor attends Command Indoctrination. Then a Career Development Board is scheduled and completed and a mentor is assigned who engages with the Sailor on a periodic basis. Ombudsmen serve as an important link between commands and Navy families. And, when the Sailor does great work, he or she is recognized in public. When all this happens as intended, our Sailors can't help but succeed! That is what "Brilliant on the Basics" is all about.

The CNRFC N15 web page on the Navy Reserve Homeport has resources and best practices for each of the six pillars. These tools, in the hands of a steady, disciplined leadership team, build a pathway to long-term success.

We're teaching these pillars at each level of leadership and management training: at the Navy Operational Support Center CO Course, at the Navy Reserve Unit Manager Course and at the Reserve Senior Enlisted Course.

This is a full team effort. Engaged leadership, driven by the six pillars of the "Brilliant on the Basics" program, can help the new accession, the Sailor returning from mobilization, the mid-career Sailor and the "old salt" alike.

We challenge you to ask yourself "am I doing as much as I can for our Sailors?" We expect leadership to live and breathe these six basic principles of leadership, because when we are "Brilliant on the Basics," we build stronger Sailors who have the tools they need to be Ready Now - Anytime, Anywhere!

VADM Dirk Debbink,
Chief of the Navy Reserve

FORCM Ronney A. Wright,
Navy Reserve Force Master Chief

Securing Personal Data at Home. Navy personnel should not use a home WIFI connection to access OWA, citing overarching policy. The article includes a "good sense" approach to securing one's personal data at home.

Accessing the NMCI network from home can make life easier for many Navy Reservists. However, all users must configure their home system to protect the security of military files, emails, and other sensitive information. This is especially true if a home computer is wirelessly connected to a network. Without certain security standards in place, hackers can sniff your wireless network, record your keystrokes, and inflict damage to a computer by introducing viruses and other malware.

The best course of action is to NOT work on sensitive, work-related documents at home. It is important to note that current Navy policy directs that users will not access Outlook Web Access (OWA) with a wireless connection. For service members who must do Navy work using a personal computer and home wireless connection, the wireless router in use must be secured. Securing Wi-Fi is possible and easy to do, following these tips:

- Use Encryption — Preferably WPA2

By default, data traveling between a wireless router and home computer is "in the clear." If a router's default values are not changed, anyone can connect to a network and access information. To prevent this, use encryption and password-protect routers.

- Use WPA/WPA2 encryption standards.
- If a router uses the older WEP standards, try to upgrade firmware. Log onto router, and click "update."
- If router still does not update properly, contact the manufacturer to check feasibility. If an update is not possible, purchase a new router. If these steps are taken, and a router does not support WPA/WPA2, the best option is to purchase one that supports WPA encryption. The additional security is well worth the cost.

- Use Strong Encryption Keys

For WPA passphrases, a strong encryption passphrase/key uses a long string of upper and lower case letters, numbers, punctuation marks, and can be up to 63 characters long. A passphrase of "f8!U&1:C>0x;5i*wU2^bQ9(dJ4f#9v" is much stronger than "PUBLIC."

Use a Firewall

If a computer is connected to a network, it should ALWAYS have a firewall installed and running to filter inbound traffic. To check firewall settings:

- Open the Control Panel.
- Open "Firewall Settings."
- Ensure firewall is enabled, and make sure any checked exceptions are needed, and are only checked for legitimate programs.
- Ensure only one firewall is active (if a third party firewall is installed).

Navy service members can download free anti-virus and firewall programs here:

<https://infosec.navy.mil/av/index.jsp>. A CAC reader is required to download it.

Retaking the ASVAB. With the PTS and ERB conversions that are on deck right now, it may be a good idea to look at your current ASVAB score and decide if retaking it is taking the right steps toward a rating conversion. Basic skills or some college level education need be completed and furnished in order to participate in exam. Contact your Command Career Counselor for more information.

Career Counseling note. The ERB eligible list is now available via BOL command level access.

BOL Application Menu

Advancements/Selection Boards

Enlisted Advancement (left side of screen)

FY12 Enlisted Retention Board (ERB)

Navy Reserve Policy Board Issue Submission. Every Sailor has the opportunity to participate in shaping policies which guide our Reserve Force. The Navy Reserve Policy Board (NRPB) meets in Norfolk to address issues provided from the field. The Policy board reviews issues throughout the year and is your direct line of communication to the Force policy makers. Electronic inputs are the preferred method and can be emailed to NRPB@navy.mil.

For initial inputs, a blank issue submission form and additional guidance is available on the NRWS (private side). Just click on the link below.

Thank you for your input and bringing Deckplate issues to senior Navy Leadership.

<https://private.navyreserve.navy.mil/3447B/n5/Shared%20Documents/n5a.aspx>

Navy Performance Evaluation Instruction Updated

From Navy Personnel Command Public Affairs Office

MILLINGTON, Tenn. (NNS) -- An update to the Navy Performance Evaluation System instruction BUPERSINST 1610.10C was released April 21 by Navy Personnel Command (NPC).

The update cancels BUPERSINST 1610.10B and incorporates several NAVADMINs affecting performance evaluations and fitness reports.

"The changes cover new E-5 promotion recommendation rules, Physical Fitness Assessment (PFA) documentation requirements, a new billet sub-category for performance reports, details on Reserve component unit reporting responsibilities, elimination of references to the enlisted field service record and several other items," said James Price, director, Navy NPC Performance Evaluation Division.

One update incorporates new distribution rules for E-5 promotion recommendations announced in NAVADMIN 286/10, requiring the number of 'Early Promote' and 'Must Promote' recommendations not to exceed 60 percent of the E-5 group. In addition, the 'Must Promote' recommendation may be increased by one for each 'Early Promote' quota not used. The 'Early Promote' recommendation limit of 20 percent has not changed in the new instruction.

NAVFIT98A Version 29 was rolled out to the fleet incorporating the new rules. Workstations on the unclassified Navy/Marine Corps Intranet (NMCI) automatically received this new version. For non-NMCI users, the upgrade is available for download from the Navy Personnel Command (NPC) website.

Service members should verify they are using Version 29 by checking 'About NAVFIT98A' under the help tab in NAVFIT98A, which will display 'Version 2.2.0.29.'

Another update in BUPERSINST 1610.10C details new requirements announced in NAVADMIN 193/10 for documenting PFA results in performance evaluations. For performance reports with an end date of Aug. 1, 2010, or later, commands must now enter a one-letter PFA code in block 20 for each cycle completed during the reporting period. Per NAVADMIN 215/10, a new billet subcategory was added. The code 'INDIV AUG' in block 21 of the performance report is now available for Individual Augmentee Manpower Management, Global War on Terrorism Support Assignment and Overseas Contingency Operation Support Assignment participants.

For Reserve Sailors, the fourth chapter of the new instruction enables authorized mobilization unit commanding officers to write concurrent reports for Cross Assigned In (CAI) personnel, while the training unit commanding officer (CAI regular drill unit) retains regular reporting responsibilities.

These are a few of the updates published in BUPERSINST 1610.10C. To see more, review the instruction posted on the Navy Personnel Command website at <http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/>.

NAVFIT98A version 29 and an updated user guide is available at <http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/SoftwareForms/>. Those with questions should call the NPC Customer Service Center toll-free at (866) 827-5672 or e-mail them at CSCMailbox@navy.mil.

For more news from Navy Personnel Command, visit www.navy.mil/local/npc/.

The Weekly NR Employment Scorecard:

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Forms/AllItems.aspx>

June Ready Now! Newsletter:

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)



Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

NAVADMINS

- 176/11 [FISCAL YEAR FULL TIME SUPPORT CAPTAIN SELECTIVE RETENTION AND FULL TIME SUPPORT COMMANDER SELECTIVE EARLY RELEASE FROM ACTIVE DUTY BOARDS](#)
- 175/11 [FY-12 ACTIVE DUTY NAVY E8 SELECTION BOARD RESULTS](#)
- 174/11 [FAMILYGRAM 03-11 RELOCATION ASSISTANCE](#)

Around the Force

OSD EMPLOYER SUPPORT FREEDOM AWARD WINNERS ANNOUNCED. ESGR announced the 15 recipients of the 2011 Secretary of Defense Employer Support Freedom Award. The Freedom Award is the DoD's highest recognition given to employers for exceptional support of their employees serving in the Guard and Reserve. The 15 employers stood out from a field of 4,049 nominations submitted by Guard and Reserve service members or their families. Six of these employers were nominated by our Navy Reserve Sailors for their tremendous support of their service.

AUSN ANNOUNCES 2010 AWARD WINNERS. The Association of the United States Navy (AUSN) announced the selections of FTS Line Officer LCDR Michael S. Lienza, VAQ 209, FTS Staff Officer LT Steven L. Skelton, USS HARRY S. TRUMAN (CVN 75), SELRES Line Officer LCDR Eric R. Greitens, SOAFRICA DET 208, NOSC Tampa, and SELRES Staff Officer LCDR Matthew M. Wills, NCHB 3, as 2010 AUSN Junior Officers Of The Year; and LCDR Valerie J. Diaz, OHSU Jacksonville DET D, NOSC Miami as the Bea Ratner Award Winner.

NR SAILORS PROVIDE OPERATIONAL CAPABILITIES IN AFGHANISTAN. NR Sailors from NR NAVAIR Program Executive Officer, Tactical Aircraft are *providing unique capabilities* to an Unmanned Aerial Vehicle Detachment operating multiple MQ-8B Fire Scouts. They're *on demand expertise* is enabling highly visible reconnaissance, situational awareness, and precision targeting support for U.S. and coalition forces in Afghanistan.

Event Outlook

- * Leave (9-10 Jun)
- * Senior Enlisted Academy (13 Jun)
- * FORCM Change of Appointment and FORCM Continuum, NAF, Washington, DC (16-19 Jun)

As of 02 June 2011:			
*Operational Support Snapshot		RC Medical Readiness	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	84.2%(from 84.4%)
RC Sailors (FTS/SELRES) Onboard:	64,675	Partially Medically Ready:	5.2% (from 5.2%)
RC Sailors Performing Operational Support:	19,333	Total:	89.4%(from 89.6%)
RC Sailors Mobilized or Deployed:	6,938		
RC CPO's Mobilized	810		
RC Flag Officers on Active Duty:	31		