

### ***Greetings Shipmates!***

*Greetings, this is my first Navy Reserve Force Weekly! On Thursday, 16 June 2011, I officially became the 14<sup>th</sup> Navy Reserve Force Master Chief.*

*I first must say to Force 13, "Thank You" for all your support, guidance, mentorship and friendship! You and Donna are wonderful examples of integrity and service. Thank you both for the many sacrifices you made for your Navy and your country. You both made a positive difference and your service will not be forgotten!*

*Next, let me say that we still have great work to do and I know that all of us, working together, can accomplish it. I know that we have great leaders and Sailors out in our Force and I am eager to get out and meet with you.*

*I am very honored and humbled to be chosen to lead this great Navy Reserve team. Each one of you matter, and I know we can achieve success when we work together to ensure that we are, Ready Now, Anytime, Anywhere!*

*Make a positive impact on someone's life today!*

*Force 14*

### **Latest Updates**

**Navy Reserve Policy Board Issue Submission.** Every Sailor has the opportunity to participate in shaping policies which guide our Reserve Force. The Navy Reserve Policy Board (NRPB) meets in Norfolk to address issues provided from the field. The Policy board reviews issues throughout the year and is your direct line of communication to the Force policy makers. Electronic inputs are the preferred method and can be emailed to [NRPB@navy.mil](mailto:NRPB@navy.mil).

For initial inputs, a blank issue submission form and additional guidance is available on the NRWS (private side). Just click on the link below.

Thank you for your input and bringing Deckplate issues to senior Navy Leadership.

<https://private.navyreserve.navy.mil/3447B/n5/Shared%20Documents/n5a.aspx>

### **Navy Performance Evaluation Instruction Updated**

From Navy Personnel Command Public Affairs Office  
MILLINGTON, Tenn. (NNS) -- An update to the Navy Performance Evaluation System instruction BUPERSINST 1610.10C was released April 21 by Navy Personnel Command (NPC).

The update cancels BUPERSINST 1610.10B and incorporates several NAVADMINs affecting performance evaluations and fitness reports.

"The changes cover new E-5 promotion recommendation rules, Physical Fitness Assessment (PFA) documentation requirements, a new billet sub-category for performance reports, details on Reserve component unit reporting responsibilities, elimination of references to the enlisted field service record and several other items," said James Price, director, Navy NPC Performance Evaluation Division.

One update incorporates new distribution rules for E-5 promotion recommendations announced in NAVADMIN 286/10, requiring the number of 'Early Promote' and 'Must Promote' recommendations not to exceed 60 percent of the E-5 group. In addition, the

'Must Promote' recommendation may be increased by one for each 'Early Promote' quota not used. The 'Early Promote' recommendation limit of 20 percent has not changed in the new instruction.

NAVFIT98A Version 29 was rolled out to the fleet incorporating the new rules. Workstations on the unclassified Navy/Marine Corps Intranet (NMCI) automatically received this new version. For non-NMCI users, the upgrade is available for download from the Navy Personnel Command (NPC) website.

Service members should verify they are using Version 29 by checking 'About NAVFIT98A' under the help tab in NAVFIT98A, which will display 'Version 2.2.0.29.'

Another update in BUPERSINST 1610.10C details new requirements announced in NAVADMIN 193/10 for documenting PFA results in performance evaluations. For performance reports with an end date of Aug. 1, 2010, or later, commands must now enter a one-letter PFA code in block 20 for each cycle completed during the reporting period. Per NAVADMIN 215/10, a new billet subcategory was added. The code 'INDIV AUG' in block 21 of the performance report is now available for Individual Augmentee Manpower Management, Global War on Terrorism Support Assignment and Overseas Contingency Operation Support Assignment participants.

For Reserve Sailors, the fourth chapter of the new instruction enables authorized mobilization unit commanding officers to write concurrent reports for Cross Assigned In (CAI) personnel, while the training unit commanding officer (CAI regular drill unit) retains regular reporting responsibilities.

These are a few of the updates published in BUPERSINST 1610.10C. To see more, review the instruction posted on the Navy Personnel Command website at <http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/>.

NAVFIT98A version 29 and an updated user guide is available at <http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/SoftwareForms/>. Those with questions should call the NPC Customer Service Center toll-free at (866) 827-5672 or e-mail them at [CSCMailbox@navy.mil](mailto:CSCMailbox@navy.mil).

For more news from Navy Personnel Command, visit [www.navy.mil/local/npc/](http://www.navy.mil/local/npc/).

**The Weekly NR Employment Scorecard:**

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Forms/AllItems.aspx>

**June Ready Now! Newsletter:**

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

**Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)**  
**Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)**

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

**NAVADMINS**

186/11 [FY-13 DOCTORAL STUDIES PROGRAM SELECTION BOARD](#)

182/11 [OPNAVINST 3100.6J URGENT CHANGE 2](#)



**Around the Force**

**VFC-12 WINS PRESTIGIOUS SAFETY AWARD.** VADM Debbink is pleased to announce that FIGHTER COMPOSITE SQUADRON TWELVE (VFC-12) has been recognized as a 2011 Secretary of the Navy Safety Excellence Award winner. VFC-12 is one of Navy’s premier adversary squadrons. They provide *on-demand expertise* through threat tactics training to all Navy Fighter and Strike Fighter squadrons and serve as a vital element in ensuring combat readiness to deploying squadrons. The recipients will be formally recognized at the Safety Excellence Awards presentation ceremony 7 July, 2011 at the U. S. Navy memorial.

**INAUGURAL COURSE TRAINS RESERVE ASW WATCH STANDERS.** Naval Mine and Anti-Submarine Warfare Command (NMAWC) conducted its inaugural Theater ASW Course-Theater Augmentation (TAC-TA) course earlier this year at Fleet ASW Training Center San Diego, with 32 Reserve officers in attendance from 13 Submarine Force Reserve Component (SFR) commands supporting Theater ASW Commanders (TASWCs) worldwide. The course enables *strategic depth* by providing TASWCs with theater watch standers that can *surge forward, anytime, anywhere*, to provide seamless integration.

**CNRF FORCM CHANGE OF OFFICE.** Thursday, 17 June we bid farewell to our 13<sup>th</sup> FORCM, FORCM Ronney Wright, and appointed our 14<sup>th</sup> FORCM, FORCM Chris Wheeler, at a standing room only Retirement Ceremony and Appointment Ceremony at the Navy Memorial in Washington, DC. FORCM Wright was a true servant-leader throughout his 31 year distinguished career, and the Navy Total Force and those he served with are better for his service. FORCM Wheeler, previously CNAFR CMDCM, is a proven leader who brings great experience and a passion for developing and supporting Sailors.

**Event Outlook**

- \* 23<sup>rd</sup> Annual NCA Professional Development Conference, Dallas TX (27-29 June)
- \* CMDCM Featherstone Retirement (30 June)
- \* Leave (1-8 July)
- \* EMDEC, Bethesda, MD (11 July)
- \* NRUM/RSEM, CNRFC Norfolk, VA (14 July)

As of 23 June 2011:			
<u>Operational Support Snapshot</u>		<u>RC Medical Readiness</u>	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	85.2%(from 85.2%)
RC Sailors (FTS/SELRES) Onboard:	64,648	Partially Medically Ready:	4.2% (from 4.2%)
RC Sailors Performing Operational Support:	20,836	Total:	89.4%(from 89.4%)
RC Sailors Mobilized or Deployed:	5598		
RC CPOs Mobilized	803		
RC Flag Officers on Active Duty:	30		