



Greeting Shipmates!

First I would like to give a Big Thank You to all of our Command Ombudsman! Your sacrifice, dedication and help to our family member's does not go unnoticed. No matter how many times we say thank you it will never be enough, but please hear it one more time from me, Thank You, Thank You, Thank You!

In my latest travels, I had the joy of meeting with Chief Select's in San Diego (RCC SW/NOSC San Diego/ACB-1/ECRC/NMPC and SPAWAR), NOSC Pt. Mugu, NOSC Pt. Hueneme and NOSC Tucson. They, along with every Sailor at each Command are true and Great representatives of our Reserve Force! At each site, it was easy to see the pride and professionalism displayed throughout. Good on Ya!

Also had the chance to tour LCS 1 USS Freedom, what a great mission they have and one that could fit in well with the Reserve Force.

I would like to congratulate you all on another successful CPO Induction Season, hoped you enjoyed all the ceremonies, (responsibly) and begin working on September 17th for CPO 365, we have other great First Class's eager to join their role in our ranks and we will not let them down.

Our next focus area will be Reserve Sailor of the Year. Standby for guidance, we will begin planning soon. And finally, take some time to reflect on what you have accomplished this year. None of it would have been possible had we not worked together. You all deserve an 'Atta boy' and know from me that I appreciate the support you have given me. Thank You! And as I always end with, because it is true,

Remember, you matter! Make a positive impact on someone's life today!

Latest Updates

New CPOs, New Leaders. Navy officials remind Sailors about the importance of positive leadership as a new generation of chief petty officers joins the ranks Sept. 16.

In a brief entitled "The Power of Positive Leadership," given at Navy Personnel Command (NPC) recently, Fleet Master Chief Petty Officer Scott Benning (AW/SW/SCW) stressed to Sailors that the future success of the Navy is directly dependant on the execution of the Chief Petty Officer (CPO) mission, vision, and guiding principles.

These principles include deck-plate leadership, institutional and technical expertise, professionalism, character, loyalty, active communication and sense of heritage.

Benning created the brief for Navy leaders to utilize in reviewing and projecting the positive attributes of leadership and to help all leaders understand the impact positive leadership can have when exercised.



"I was never in the Navy because it was just about me, it was always about something bigger than me and how I could contribute," said Benning. "Never underestimate what you do for other people, how you inspire others just by your mere presence, the way you present yourself and the way that you're seen as being successful."

For CPO selectees, the pinning ceremony is the culmination of 365 days of training driven by MCPON's CPO 365 charter and six weeks of the CPO induction process. This is a rigorous training schedule involving physical training, leadership, teamwork, time management, and U.S. naval heritage to enable our first class petty officers leadership growth.

During the brief, Benning reminded all Sailors and CPO selectees that respect is a trait not given, but earned. "Respect is a two-way trait," said Benning. "It's not given to you because you wear a certain collar device, it's earned based on how you lead and develop the professional relationship that others respect."

Per NAVADMIN 233/11, strong competition between qualified professionals is one of the strengths of the United States Navy and selection as a chief petty officer speaks very highly of a Sailors abilities.

"Our Navy is strong because of the different personalities, different backgrounds and different perspectives that we have," said Benning. "If you learn how to capture that properly and execute your leadership in a positive way in which people want to be around you, then you can develop trust and influence within the people that you serve and the people you define leadership to."

Navy Operational Support Centers (NOSC) Wi-Fi: NOSCs Columbus, Ohio, Buffalo, Youngstown, San Diego, and Billings have Wi-Fi installed and are operational. The next ten NOSCs scheduled for installation are Memphis, Los Angeles, Minneapolis, San Jose, Tallahassee, Oklahoma City, Manchester, Cheyenne, Baltimore, and Amarillo. Installation for 77 sites is confirmed for the next 30 days.

MANPOWER AND PERSONNEL

National Declaration of Emergency: On 9 September, the President continued the National Declaration of Emergency previously declared on 14 September 2001. The official notification has been transmitted to Congress and is now posted in the Federal Register. This declaration, consistent with section 202(d) of the National Emergencies Act (50 U.S.C. 1622(d)), provides numerous authorities to the President, including the utilization of 10 U.S.C. 12302 for the partial mobilization of the Reserve.

Navy Reserve in Action: "The Reservists that have been on board have been professional, motivated and have been doing anything to assist the crew and I couldn't be more proud to have them onboard."

USS Mesa Verde Command Master Chief Scott Knoworski.

New Resource for Special-needs Families in the military. A monthly Defense Department electronic newsletter titled "The Exceptional Advocate," offers resources, tips and news for families with exceptional family members. Families can view the first issue at <http://apps.mhf.dod.mil/efmp/news>, and can sign up for the publication at www.militaryhomefront.dod.mil. Scroll to "Resources at the bottom of the page, then click on "Subscriptions." Fill out the information and click on the "EFMP newsletter" box."



Joining Forces Community Challenge. Dr. Biden and the First Lady announced it a couple weeks ago. It's a way to reward the great projects people are already doing to support military families - in base communities or elsewhere. Hoping to get a large pool of submissions so we can reward some great projects - the winners will be announced at the end of the year, and they will be recognized by Dr. Biden and the First Lady in Washington in early 2012. This initiative will also help us reach into communities that you all know so well to get our finger on the pulse of what people and small organizations are doing to support military families.

You can nominate a person or group here: <http://joiningforces.challenge.gov>

People can also submit their own projects, but so often the folks doing this work don't seek any recognition for themselves. So, please nominate people you think are deserving and pass the prize site on to others who may deserve - or know people who deserve - recognition!

Family programs exist to assist and empower our Reserve leaders to care for service members.

Federal Department of Veterans Affairs:

The United States Department of Veterans Affairs is a federal government agency. VA is the second largest cabinet-level agency behind the Department of Defense. The primary function of VA is to provide veterans' benefits to eligible military veterans and service members.

State Departments of Veterans Affairs:

In addition to your federal VA benefits, individual states offer completely separate and additional state benefits to veteran residents and/or their dependents. State veterans' benefits and eligibility requirements vary by state. Visit <http://www.nasdva.net/modules.php?name=Content&pa=showpage&pid=14> to learn more about benefits available in each state.

County Veterans Services Officers:

County Veterans Services Officers provide assistance to veterans, their family members, and/or survivors with obtaining any county, state, and federal benefits that they may be entitled to based on military service. To locate a County Veterans Services Officer, visit <http://www.nacvso.org/modules.php?name=Content&pa=showpage&pid=10>

Campus Veteran Services Offices:

Many college and university campuses have a "veteran affairs" or "veteran services" office to assist veteran students.

The First Tee National Guard and Reserve Program. A Nationwide Free Life Skills and Golf Instruction Program for Children of the National Guard and Reserves. Locate your nearest chapter of The First Tee at www.thefirsttee.org.

Navy Reserve Policy Board Issue Submission. Every Sailor has the opportunity to participate in shaping policies which guide our Reserve Force. The Navy Reserve Policy Board (NRPB) meets in Norfolk to address issues provided from the field. The Policy board reviews issues throughout the year and is your direct line of communication to the Force policy makers. Electronic inputs are the preferred method and can be emailed to NRPB@navy.mil. For initial inputs, a blank issue submission form and additional guidance is



available on the NRWS (private side). Just click on the link below. Thank you for your input and bringing Deckplate issues to senior Navy Leadership.

<https://private.navyreserve.navy.mil/3447B/n5/Shared%20Documents/n5a.aspx>

The Weekly NR Employment Scorecard:

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Form/AllItems.aspx>

September Ready Now! Newsletter:

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)

Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

NAVADMIN

264/11 [OBSERVANCE OF HISPANIC HERITAGE MONTH 2011](#)

269/11 [DEPARTMENT OF THE NAVY SEXUAL ASSAULT SURVEY](#)

Around the Force

2011 National POW/MIA Recognition Day - "The Cost of Freedom"

This year's National POW/MIA Recognition Day theme set for Sept. 19, is "The Cost of Freedom," as announced in NAVADMIN 268/11.

"National POW/MIA Recognition Day highlights the sacrifices of American service men and women throughout our history," said Rear Adm. Martha Herb, director, personnel readiness and community support. "We must never forget the men and women who fought to secure the freedoms we enjoy today."

Navy commands are encouraged to host or support local National POW/MIA Recognition Day activities. It is highly recommended that former prisoners of war and family members of hostile unaccounted-for casualties from past wars and conflicts be invited to participate in these ceremonies, where possible.

Traditionally held on the third Friday of September, POW/MIA Recognition Day is one of six days when the National League of Families' POW/MIA flag is flown as mandated by Congress. The others are Armed Forces Day, Memorial Day, Flag Day, Independence Day and Veterans Day.

For information on National POW/MIA Recognition Day activities, commands can contact personnel readiness and community support at 1-800-443-9298, commercial (901)874-4303/4306, DSN 882-4303/4306, or visit the Defense Prisoner of War/Missing Personnel Office web site at www.dtic.mil/dpmo.

[For more information from the Chief of Naval Personnel visit www.navy.mil/cnp.](http://www.navy.mil/cnp)



Event Outlook

- * RC Meeting w/SEAs, Yellow Ribbon Program Managers – Arlington, VA (22 Sep)
- * SECNAV Employer Support Freedom Awards-Washington, DC (23 Sept)
- * RCC CO/SEL Conference – Chicago, IL (26-27)
- * NERA Conference-Sacramento, CA (28-30 Sep)

As of 16 September 2011:			
<u>Operational Support Snapshot</u>		<u>RC Medical Readiness</u>	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	85.6% (from 86.6%)
RC Sailors (FTS/SELRES) Onboard:	64,895	Partially Medically Ready:	4.1% (from 3.9%)
RC Sailors Performing Operational Support:	19,119	Total:	89.7% (from 90.5%)
RC Sailors Mobilized or Deployed:	4,328		
RC CPOs Mobilized	702		
RC Flag Officers on Active Duty:	30		