



Greeting Shipmates!

First, Happy Halloween, Being safe is not just for kids, it is important for adult Ghouls and Gals as well. If you are going to have a Monster Party, ensure you have a plan that is not spooky and full of fright, but one that is sound and will do you right!

Had a Great time in Akron, Ohio, attended their Navy Ball, conducted an All Hands Call and was at the dedication of their Brand New Building! What a wonderful time! Our Sailors in Akron are fully engaged and fully ready, not just now but for the future!

This past week I attended the MCPON's Leadership conference where all of the FLEETS, FORCE'S and Flag Level CMC's met to discuss our Navy's current course and our future course. If you have not read CNO Sailing Directions you need to do so. This will drive of what is going to occur for our Navy's future.

Lastly, remember to send your scanned CMC/CSC applications to PSCM Sutton by 1 November and the Hard Copy (binder) to CMDCM Johnson (detailer) by 1 December.

Remember, you matter! Make a positive impact on someone's life today!

Latest Updates

Navy Program Helps Enlisted Sailors Aim for the Stars. More than 70 top-performing Sailors from the enlisted ranks were selected to pursue a commission through Navy's Seaman to Admiral-21 (STA-21) program, officials said Oct. 26.

"These highly motivated men and women will be among the leaders of our Navy well into the 21st century," said Navy Personnel Command Force Master Chief (AW/SW/NAC) Jon Port. "All those who applied should be very proud of their accomplishments and continue their outstanding performance to ensure professional growth and increase their chance of selection in a future board."

[NAVADMIN 316/11](#) contains a complete list of selectees and alternates for this fiscal year. STA-21 is a commissioning program that provides a path for qualified Sailors to receive a college education and earn a commission as a naval officer. Selectees are authorized a maximum 36 months of full-time, year-round study to complete a baccalaureate degree. Participants in the STA-21 program remain on active duty while attending college and benefit from an education voucher valued at up to \$10,000 per year to cover tuition, fees and book costs. STA-21 participants must become members of and drill with a local Naval Reserve Officers Training Corps (NROTC) unit while attending school. Upon graduation, STA-21 participants will be commissioned as ensigns and return to active duty in the fleet. In addition to the \$10,000 per year voucher, Sailors receive their basic pay and basic allowance for housing and are eligible for advancement and may be eligible to reside in military family housing if available.

The STA-21 board meets annually and Sailors interested may apply for either the STA-21



Core Option or the STA-21 Target Option. The STA-21 Core Option allows officer community assignment to an unrestricted line designator during the final year of college based on the needs of the Navy, individual qualifications, aptitude, experience and preferences.

The STA-21 Target Option allows Sailors to choose a career path in one of 17 officer career fields including Pilot, Naval Flight Officer, Surface Warfare Officer, Surface Warfare Officer/Information Professional, Oceanography, Special Warfare, Explosive Ordnance Disposal, Nuclear, Medical Fields and Supply.

All STA-21 officer candidates will attend the Naval Science Institute (NSI) course at Officer Training Command, Newport, R.I., prior to beginning college studies at an NROTC-affiliated college or university. NSI is an eight-week course of intense officer preparation and indoctrination. Course enrollment is timed to allow college entrance during fall, spring or summer semesters/quarters.

Center for Personal Professional Development(CPPD)

CPPD Reserve Component delivers a wide range of personal and professional development courses to the Navy Reserve. Courses and descriptions are listed below, quarterly schedules are attached. For more information go to www.nko.navy.mil under the Personal and Leadership Tabs. SELRES quotas for all courses may be obtained through NOSC Training Dept. via the enterprise Navy Training Reservation System (eNTRS). Any question please contact Mr. Steve Poellinger, CPPD Operational Support Officer, at steven.poellinger@navy.mil.

The Alcohol and Drug Abuse Managers/Supervisors (ADAMS) for Supervisors (CIN: S-501-0120) is a one-day command-delivered course which provides supervisors with the skills and knowledge to be positive role models in the prevention of alcohol and drug abuse, document evidence of substandard performance or misconduct, refer individuals to their command DAPA, and assist in fulfilling aftercare responsibilities. Attendance is recommended every five years to stay abreast of the latest policies. ADAMS for Supervisors is offered on drill weekends in NOSCs by CPPD RC and through Mobile Training Teams.

The Alcohol and Drug Abuse Managers/Supervisors (ADAMS) for Leaders (CIN: S-501-0130) is a four-hour seminar which provides senior members in leadership positions the risk management tools needed to evaluate command climate for abuse, provide prevention education, and establish command policies to reduce alcohol and drug incidents. This course is designed for COs, OICs, XO's, LCDR/CDR Department Heads and CMCs. ADAMS for Leaders is offered on drill weekends in NOSCs by CPPD RC and through Mobile Training Teams.

The ***Personal Responsibility and Values: Education and Training (PREVENT) (CIN: S-501-0150)*** course is three days in length and offered at CPPD Learning Sites or through CPPD RC at NOSCs or Mobile Training Teams. PREVENT offers young Sailors 18-25; an opportunity to consider, discuss, and reflect upon important personal choices and the potential consequences of their decisions at a point in their lives when they are otherwise unlikely to do so. Graduates leave with four individually developed action plans, which serve as catalysts for deck plate leadership follow up upon return to the command.

Command Delivered Enlisted Leadership Training: There are four command-delivered enlisted leadership courses which are required to be completed by E4, E5, E6, and Chief Petty Officer Selectees prior to frocking. These courses empower commands to provide structured leadership training at the deckplates allowing them to outline a path for success and provide mentoring opportunities for leaders and Sailors. **All Command Delivered**



content can be found at WWW.NKO.NAVY.MIL under the Leadership tab. Commands are required to document selectees' completion of training using the Fleet Training Management Planning System (FLTMPS) Learning Event Completion Module (LECF). Training Officers needing access to the LECF can obtain it by calling the FLTMPS Help desk at **1-866-438-2898 (Toll Free) or 850-452-1867 (Commercial) or 922-1867 (DSN) or by e-mailing NTMPS.SUPPORT@NAVY.MIL**

Navy Surgeon General Policy Memo

RADM Karen Flaherty, Deputy Surgeon General (DSG) has signed the Navy SG Policy Memo. This should serve to clarify and standardize RC access to Military Treatment Facilities (MTF) for their IMR Requirements.

Family programs exist to assist and empower our Reserve leaders to care for service members. Starting October 3, 2011, online tutoring will be available 24/7 for every Navy Reserve member & family member, regardless of drilling status. Tutor.com provides an on-demand professional online tutor whenever you need help. Work one-to-one with a tutor in a online classroom on your specific homework problem - until it's done. While the most common demand is for high school algebra (the tutor uses an interactive whiteboard system - think SMART Board), tutors are online for all levels & subjects, K-12 & college. The Office of the Secretary of Defense is funding this program on your behalf. Sign up now at www.Tutor.com. Select the purple "for the Military" button.

Navy Reserve Policy Board Issue Submission. Every Sailor has the opportunity to participate in shaping policies which guide our Reserve Force. The Navy Reserve Policy Board (NRPB) meets in Norfolk to address issues provided from the field. The Policy board reviews issues throughout the year and is your direct line of communication to the Force policy makers. Electronic inputs are the preferred method and can be emailed to NRPB@navy.mil. For initial inputs, a blank issue submission form and additional guidance is available on the NRWS (private side). Just click on the link below. Thank you for your input and bringing Deckplate issues to senior Navy Leadership.
<https://private.navyreserve.navy.mil/3447B/n5/Shared%20Documents/n5a.aspx>

The Weekly NR Employment Scorecard:

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Form/s/AllItems.aspx>

October Ready Now! Newsletter:

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)

Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

NAVADMINs

194/11 [FY-12 PERFORMANCE-BASED BOARD FOR CONTINUATION OF SENIOR ENLISTED\(ACTIVE/RESERVE\) PERSONNEL WITH GREATER THAN 19 YEARS OF SERVICE](#)

316/11 [SELECTION OF APPLICANTS FOR THE FY12 SEAMAN TO ADMIRAL-21/STA-21 COMMISSIONING PROGRAMS](#)

318/11 [COMMAND FINANCIAL SPECIALIST-E4 PROGRAM](#)



319/11 [DISESTABLISHMENT AND MERGER OF EXPLOSIVE ORDNANCE DISPOSAL CHIEF WARRANT OFFICERS INTO THE EXPLOSIVE ORDNANCE DISPOSAL LIMITED DUTY OFFICER COMMUNITY](#)

323/11 [OBSERVANCE OF AMERICAN INDIAN AND ALASKA NATIVE HERITAGE MONTH 2011](#)

Around the Force

CNO Speaks to Chiefs' Mess. Chief of Naval Operations Adm. Jonathan Greenert delivered remarks at the Master Chief Petty Officer of the Navy's (MCPON) Leadership Mess Symposium for flag level senior enlisted leadership from all across the globe, Oct. 25.

CNO took the opportunity to speak with master chiefs about today's operational and fiscal landscape in the Pentagon, his priorities, vision and tenets in his Sailing Directions and about being judicious with the Navy's resources.

"You've got to be ready and make sure that you organize, train and equip your Navy to do today's mission today," said Greenert. "We've got to be ready and we can't be hollow."

Greenert went on to highlight the importance of building the Navy of the future and the importance of cultivating a force of motivated and diverse Sailors and Navy civilians.

The CNO also reviewed his tenets and how he would like Sailors to look at future decisions during naval strategic planning. Greenert explained in detail his three tenets, warfighting first, operate forward and be ready. "This is how I want you to look at it," said Greenert. "These are things [tenets] to use when a problem comes up."

And finally, Greenert expressed the importance of being judicious as leaders and always using sound judgment during the financial decision-making process. "I want everyone to open their eyes and ask, can we afford to keep doing this and is this the right way to use people, time and money?" said Greenert.

After CNO's remarks the event concluded with a discussion on current and future Navy issues that the mess raised.

"The interaction with the CNO was inspiring," said Master Chief Petty Officer of the Navy (MCPON)(SS/SW) Rick D. West. "It was great for the team to hear from him in person."

MCPON's Leadership Mess Symposium hosts many top naval officials to conduct training on a variety of topics that aid in streamlining communication throughout the Navy's senior enlisted leadership.

Event Outlook

**VAQ 209 Fly In (5 Nov)*

As of 28 October 2011:			
<u>Operational Support Snapshot</u>		<u>RC Medical Readiness</u>	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	85.2% (from 84.9%)
RC Sailors (FTS/SELRES) Onboard:	65,044	Partially Medically Ready:	4.5% (from 4.8%)
RC Sailors Performing Operational Support:	15,128	Total:	89.7% (from 89.5%)
RC Sailors Mobilized or Deployed:	4,175		
RC CPOs Mobilized	684		
RC Flag Officers on Active Duty:	30		