



Greetings Shipmates!

Congratulations to the Sailors recently advanced to the rank of Senior Chief and Master Chief Petty Officer. There have been numerous questions dealing with the missing sequential numbers on the recent NAVADMIN. Below you will find a note from MCPON West and a news release dealing with the same topic. As leaders we are responsible for the contents of our records.

VADM Debbink and I would like to extend congratulations to the following outstanding Sailors selected as finalist for the Reserve Sailor of the Year:

AWF1(NAC/AW) Angelica A. Angelletta, HM1(SCW) Shalanda L. Brewer, EO1(EXW/FMF/SCW) Paul E. Franco, AWS1(NAC/AW) Raymond G. Lawson, and EA1(SCW) Dwight A. Woodley. These five finalists will represent their commands and compete in the 2009 Reserve Sailor of the Year competition that will be held here in DC 3-6 May 2010

Latest Updates

MCPON Note – Reserve E8/E9 Advancement Results: As you know the recent NAVADMIN that listed the Reserve/FTS 8/9 advancement results had selection numbers that were missing in some of the ratings. After every selection board, Navy Personnel Command screens records for potentially adverse information that may not have been available to the selection board. In addition, in March 2009, the Chief of Naval Personnel announced in NAVADMIN 073/09 that Physical Readiness Information Management System (PRIMS) data would be reviewed as part of this process for both officer and enlisted boards. Adverse/alleged adverse information or missing information was discovered in the case of 69 members selected by the FY-11 Navy Reserve Senior and Master Chief Petty Officer advancement selection board. This adverse or missing information may consist of incorrect PRIMS data or other potentially adverse information. As a result, some advancements may be delayed until the discrepancy is corrected while others may be delayed further in cases where the discrepancy cannot immediately be resolved.

Points of Interest:

. Navy policy requires Sailors to meet physical readiness standards in order to be advanced. In March 2009, the Chief of Naval Personnel announced in NAVADMIN 073/09 that, beginning with fiscal year 2010 boards, Physical Readiness Information Management System (PRIMS) data would be reviewed as part of the promotion and advancement process.

. Sailors are ultimately responsible for reviewing the information in their records, as well as additional information they provide to selection boards for consideration.

. Initially impacting officer promotions only, the Reserve Senior and Master Chief advancement selection board, which convened March 1, was the first enlisted selection board to undergo the PRIMS review.

. In the majority of cases, where adverse or missing information was noted, the FY-11 advancement date of selected individuals should not be impacted though frocking may be delayed until the administrative discrepancy is resolved.



. It is anticipated that most discrepancies discovered in the review can be resolved by updating PRIMS data or correcting an error on a member's fitness report. Once resolved, the member will be cleared for frocking.

. The names of all individuals selected for advancement whose records did not contain discrepancies were announced 12 April 2010 in NAVADMIN 130/10. Those Sailors who are eligible for advancement can review their results on Bupers On Line (BOL).

. Navy Personnel Command is in the process of notifying those Sailors with record discrepancies.

. NPC will publish an updated advancement list prior to the first advancement increment in July 2010.

Missing PRIMS Data Can Slow Your Promotion: Navy officials reminded Sailors April 7 to include a review of their physical fitness assessment data in their selection board preparations.

"When the promotion list comes out, we scrub those names against PRIMS (Physical Readiness Information Management System). The vast majority of candidates have no problems," said Capt. Leo Falardeau, assistant commander, Navy Personnel Command (NPC) for career progression, referring to the Navy policy that requires Sailors to meet physical readiness standards in order to be promoted.

"As long as members have taken their PRT and passed it then the promotion process can continue," said Falardeau. "If it is anything other than that -- PRIMS is blank, the member is over body fat or failed the PRT -- then we have a discrepancy."

Last year, the Chief of Naval Personnel announced in NAVADMIN 073/09 that PRIMS data would be reviewed as part of the promotion and advancement process beginning with fiscal year 2010 boards. Falardeau's team reviews post-selection board results against the PRIMS database for all officers slated for promotion. As result a small number of promotions have been delayed in cases where a discrepancy has been found.

"In most cases, their PRIMS data is blank and just needs to be updated. The discrepancy can be resolved fairly quickly," said Falardeau. "In other cases the member must pass the PFA or if the error is in the fitness report, the fitness report must be corrected before the Sailor may be promoted. In cases where the data cannot be immediately fixed the promotion is delayed."

"We send a formal letter informing the member that they are delayed," said Falardeau. "And the small numbers that have been withheld have been trending downward, which we attribute to the word getting out."

To date, this process has only applied to officers, but the FY-11 E8/E9 Selection Boards for Navy Reserve Personnel, which convened March 1, will be the first enlisted selection boards to undergo the same PRIMS review.

While command fitness leaders (CFL) are responsible for inputting PRIMS data after each cycle, Sailors are ultimately responsible for reviewing the information.



"It is very important that Sailors review their PRIMS account for accuracy," said Bill Moore, director for the Navy's Physical Readiness Program.

If a Sailor finds an error in PRIMS, the first step should be to contact their CFL. The command that input the data is responsible for correcting the record.

"The first course of recommended action is for that command to send the PRIMS program manager a correction request along with supporting documentation. If the command can't assist with the records correction, then the member can always submit to the Board for Corrections of Naval Records," said Moore.

Sailors can review their PRIMS data through BUPERS Online at <https://www.bol.navy.mil>

Perform to Serve Policy Changes and Procedure Updates: NAVADMIN 128/10 announces policy, timeline, and procedural changes to the Perform to Serve (PTS) program: <http://www.npc.navy.mil/NR/rdonlyres/E5906C7C-A087-4D3A-92E7-7ACE4C9DF76D/0/NAV10128.txt>

Physical Readiness Program Update: Please see NAVADMIN 131/10 regarding recent changes to the Physical Readiness Program. Body composition waivers are no longer authorized: <http://www.npc.navy.mil/NR/rdonlyres/FCEEE708-C2AF-42EC-8E92-A1289AB29145/0/NAV10131.txt>

Expeditionary Screening Checklist (NAVPERS 1300/22) Revision (04-10):
The following link is to Revision (04-10) (<http://www.npc.navy.mil/NR/rdonlyres/377F1D2F-3E4F-444F-B5CA-D8823FC34716/0/NAVPERS130022.pdf>) of the Expeditionary Screening Checklist (NAVPERS 1300/22). In addition to the major changes from Revision 12-09 outlined below you will discover that Revision 04-10 is now a fillable PDF. WRT changes to the ESC please continue to ask questions and/or provide recommendations. All recommendations for changes will receive a thorough examination and vetting to ensure proper compliance with governing directives/policy/etc. Suffice it to say, many of the changes annotated below came from the field.

PERS-8 Selection Board Question and Answer:

Q: How is seniority determined in regards to names reflecting on selection board NAVADMINS?

A: Seniority is determined by earliest date of rate in current pay grade and if tied with one or more it then goes to date of rate in previous pay grade and so on.

For example, three BMCM selectees were all advanced to BMCS on 16 April 2004 and seniority needs to be determined. BMCM(SEL) Deckplate made BMC on 16 July 1998, BMCM(SEL) Shellback made BMC on 16 August 1999 and BMCM(SEL) Hawsepape made BMC on 16 August 1999. Based on this, BMCM(SEL) Davy Deckplate is most senior and BMCM(SEL) Shellback and BMCM(SEL) Hawsepape are still tied at this point and need further seniority determination.

BMCM(SEL) Shellback made BM1 on 16 November 1995 and BMCM(SEL) Hawsepape made BM1 on 16 March 1994. We have now determined that BMCM(SEL) Hawsepape is senior to BMCM(SEL) Shellback.

The rankings of these three BMCM selectees would be:

MONTHLY COMMUNICATION PRIORITY: Timely Force and Cost Effective Force



- 001 BMCM DECKPLATE DAVY A
- 002 BMCM HAWSEPIPE OLIVER
- 003 BMCM SHELLBACK GLASGOW

Ready Now!: The current copy of the Ready Now newsletter is ready to distribute. Use the following link for easy access:
<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

Around the Force

Contract for C40 Hangar at NAS Oceana Awarded. The contract for the hangar that will enable VR-56’s transition from the C-9 to the C-40 was awarded in the amount of \$15,218,200. The next project meeting will take place this month and will layout specific plans and determine the ground breaking event date.

Fleet Logistics Support Wing Transports SEALs to Joint Exercise in Panama. VR-64 recently *provided valued airlift capabilities* transporting a detachment of Sailors and equipment from SEAL Team Two ISO the Joint Combined Exchange Training (JCET) in Panama.

30 DAY OUTLOOK

- * Leave Ft Worth TX (16-19 Apr)
- * Reserve Flag Officer Training Symposium, Norfolk, VA (22-25 Apr)

60 DAY OUTLOOK

- * NOSC Bronx, CMDCM Conf (24 – 25 Apr)
- * Reserve Component Ombudsmen Symposium, Orlando, FL (30 Apr-2 May)
- * RSOY Oral Board (3-6 May)
- * RWW Sedona (14 – 16 May)
- * Ombudsman Graduation, Manchester, NH (21 – 23 May)

As of 15 April 2010:			
<u>Operational Support Snapshot</u>		<u>N095 H1N1 Vaccinations</u>	
FY10 Pres Bud End Strength	65,500	Military: 59/59 (100%)	
RC Sailors (FTS/SELRES) Onboard: (Delta + 51)	65,551	<u>RC Medical Readiness</u>	
RC Sailors Performing Operational Support:	19,242	Fully Medically Ready:	78.9%
RC Sailors Mobilized or Deployed:	6,799	Partially Medically Ready:	9.1%
RC Flag Officers on Active Duty:	21	Total:	88.0%
RC CPO's Mobilized	864		
Average Weekly Savings Using VR Airlift:	\$1.0M		

MONTHLY COMMUNICATION PRIORITY: Timely Force and Cost Effective Force